

[Job Title] - [Facility Name]

[City, State] | Full-Time / Part-Time | [Pay Range]

About Us

[Facility Name] is a [number]-horse [discipline] facility located in [City, State]. We [brief description of what makes your operation distinctive]. We are looking for a [Job Title] to join our team.

Responsibilities

- [Primary daily task - most time-consuming first]
- [Second task]
- [Third task]
- [Fourth task]
- [Fifth task]
- [Sixth task]

Required Qualifications

- [Non-negotiable requirement 1]
- [Non-negotiable requirement 2]
- [Non-negotiable requirement 3]

Preferred Qualifications

- [Nice-to-have 1]
- [Nice-to-have 2]
- [Nice-to-have 3]

Compensation and Benefits

- Pay: \$[X]-\$[Y] per hour / \$[X,000]-\$[Y,000] annually, depending on experience
- Schedule: [Days per week], [typical hours], [weekend rotation details]
- Housing: [On-site available / not available / subsidized at \$X/month]
- Horse board: [Full board / partial board / discounted board for personal horse]
- Health insurance: [Yes / Not offered]
- Paid time off: [X days per year]
- Professional development: [Clinics, shows, certification support]

About the Role

[2-3 sentences describing what a typical day looks like. Be honest about the physical demands, the environment, and the team dynamic.]

How to Apply

Send your resume and contact information for three professional references to [email address]. Please include "[Job Title] Application" in the subject line. We will respond to qualified candidates within [X business days / one week].

[Optional: request a brief riding video or a short paragraph about why they want to work at your facility.]

Barn Manager - [Facility Name]

[City, State] | Full-Time | \$[X,000]-\$[Y,000]/year

About Us

[Facility Name] is a [number]-horse [discipline] facility in [City, State]. [One sentence on what makes your barn distinctive.] We are seeking an experienced Barn Manager to oversee all daily operations and lead our barn staff.

Responsibilities

- Manage daily barn operations for [X] horses
- Supervise and schedule [X] barn staff members
- Coordinate with veterinarians, farriers, and other service providers
- Maintain feed, supply, and medication inventory
- Oversee facility maintenance and repair scheduling
- Communicate with horse owners regarding their horses' care and health
- Ensure all horses receive proper nutrition, exercise, and preventive care

Required Qualifications

- Minimum [X] years experience in a barn management or head groom role
- Strong knowledge of equine health, nutrition, and husbandry
- Experience supervising staff
- Valid driver's license
- Ability to work early mornings, weekends, and holidays as needed

Preferred Qualifications

- Experience with [discipline: dressage, hunter/jumper, western, etc.]
- Riding ability
- Experience with [trailer operation / farm equipment / specific software]
- Veterinary technician background or equivalent practical knowledge

Compensation and Benefits

- Salary: \$[X,000]-\$[Y,000] annually, depending on experience
- On-site housing: [Available / not available / details]
- Board for personal horse: [Yes / No / Partial]
- Benefits: [List any]

How to Apply

Send resume and three professional references to [email address]. Subject line: "Barn Manager Application."

Groom / Barn Hand - [Facility Name]

[City, State] | Full-Time | \$[X]-\$[Y]/hour

About Us

[Facility Name] is a [number]-horse [discipline] facility in [City, State]. [One or two sentences about your barn culture and what makes it a good place to work.]

Responsibilities

- Morning and evening feeding for assigned horses
- Stall cleaning and bedding management
- Grooming, tacking, and cooling out horses for lessons and training rides
- Turnout and bring-in
- Blanketing and wrapping as needed
- Basic health monitoring and reporting changes to management
- Tack cleaning and equipment upkeep

Required Qualifications

- [X]+ years professional barn experience
- Strong horse handling skills across multiple horses simultaneously
- Ability to lift 50 lbs and stand/walk for extended periods
- Reliability: early morning and weekend shifts required

Preferred Qualifications

- Experience with [discipline: hunter/jumper, dressage, western, etc.]
- Show grooming experience
- Riding ability (not required)
- Knowledge of wrapping, bandaging, and basic first aid

Schedule and Compensation

- Hours: [X]am-[X]pm, [X] days per week with rotating weekends
- Pay: \$[X]-\$[Y]/hour
- On-site housing: [Available at \$X/month / not available]
- Board for personal horse: [Yes / No / Partial after probation]

How to Apply

Email resume to [email address]. Include "Groom Application" in the subject line and briefly describe your horse experience.

Assistant Trainer - [Facility Name]

[City, State] | Full-Time | \$[X,000]-\$[Y,000]/year

About Us

[Facility Name] is a [number]-horse [discipline] training facility in [City, State]. [Brief description of your program, clientele, and competitive level.] We are looking for a skilled Assistant Trainer to ride, develop horses, and support our lesson and training program.

Responsibilities

- Ride [X] horses per day across training and sales horses
- Teach beginner through [level] lessons under the head trainer's supervision
- Assist with student coaching at local and recognized shows
- Participate in horse evaluations and client updates
- Contribute to barn management duties as assigned

Required Qualifications

- Minimum [X] years riding/training experience in [discipline]
- [Certification: USHJA, USEF, CHA, etc., if required]
- Ability to sit on all types of horses, including young and green horses
- Professional communication skills with clients and parents
- Availability for show schedules and travel

Preferred Qualifications

- Competition experience at [level: A-circuit, recognized, rated, etc.]
- Experience starting young horses
- Strong flat work and position
- Own student clientele or ability to build clientele

Compensation and Benefits

- Salary: \$[X,000]-\$[Y,000] annually, depending on experience
- Commission on lessons taught: [X%] or [flat stipend per lesson]
- Full board for a personal horse
- Show expenses: [Covered / partial / not covered]
- Housing: [Available / not available]

How to Apply

Email resume, a brief description of your riding background, and two to three professional references to [email address]. Video of your riding is welcome but not required.